

Code of Conduct template

For the Partner to have signed by each person involved in conducting activities under this Grant Agreement

Introduction

By signing a Grant Agreement with UNHCR, the Partner commits to the core principles and values of UNHCR.

All humanitarian assistance is guided by the fundamental principles of humanity, impartiality, neutrality and independence and UNHCR and its partners strive to uphold the highest ethical, personal and professional standards. UNHCR is committed to gender equality, a rights-based and community-based approach in the delivery of its services.

The Partner will ensure that its Members and any other individuals involved in conducting activities under the Grant Agreement are familiar with these principles and that they sign the following individual undertaking:

Undertaking

I agree to:

- Respect and promote the fundamental human rights of all, without discrimination of any kind and irrespective of social or legal status, race, ethnicity, nationality, religion, gender, sexual orientation, age, marital status, political affiliation or disability.
- Refrain from any involvement in criminal or unethical activities, activities that contravene human rights, or activities that compromise the image and interests of UNHCR or the United Nations.
- Never exchange money, employment, goods or services for sexual favours, and refrain from all other forms of humiliating, degrading or exploitative behaviour.
- Refrain from any sexual activity with children, that is, persons under the age of 18, regardless of what the age of majority or consent locally may be.
- Never abuse authority, position or influence in the implementation of the Agreement by withholding protection, humanitarian assistance or services to beneficiaries or potential beneficiaries.
- Never give preferential treatment to certain persons or groups in order to solicit sexual or other favours, gifts, payments or any other advantage.
- Refrain from disclosing, or discussing, any confidential information about the beneficiaries of the Agreement or other information obtained during the implementation of the Agreement except with the management of the organization or UNHCR.
- Uphold the highest standards of efficiency, competence, integrity and transparency in the provision of protection, goods and services under the Agreement.
- Perform duties and conduct private affairs in a manner that avoid conflicts of interest.

Signed by

(name)

(date)

(place)